

72. Employment in Metal Almirahs, Tables, Chairs and other Metal Furniture Manufacturing Industry.

Notification No. KAE 78 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 8901-7973= 928 points

Minimum wages and VDA from 01.04.2023 to 31-03-2024

Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
2		3	4	5	6	7	8	9	10
Highly Skilled									
Supervisor & Other Equivalent Jobs	Basic	660.97	17185.34	600.89	15623.01	546.26	14202.76	491.63	12782.48
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	703.81	18298.94	643.72	16736.61	589.09	15316.36	534.46	13896.08
Skilled									
Fitter, Mechanic, Presser, Turner, Bender, Tinker, Fabricator, Painter, Designer, Sprayer, Polisher, Sheet Metal Cutter & Mark Maker, Almirah Maker, Body Maker, Cot, Bench, Table, Chair and other steel furniture.	Basic	641.01	16666.25	582.74	15151.14	529.76	13773.76	476.78	12396.38
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	683.84	17779.85	625.57	16264.74	572.59	14887.36	519.61	13509.98

Semi Skilled:									
Assistant Welder, Assistant Bender, Assistant Filter, Assistant Mechanic / Other Semi skilled labourer.	Basic	601.08	15628.07	546.44	14207.34	496.76	12915.76	447.08	11624.18
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	643.91	16741.67	589.27	15320.94	539.59	14029.36	489.91	12737.78
Un-Skilled:									
Mazdoor, Helper/Cleaner & Other Equivalent Jobs.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
Office staff and Drivers									
Manager/ Personal Officer/ Mess Manager & other Equivalent jobs.	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs.	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
Senior Clerk, Cashier, Judgement Writer, Sonographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
	VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
	Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I,
Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.